

Early Career Fellowship in Economics

Post	Early Career Fellowship in Economics
College	Balliol College, University of Oxford
Location	Broad Street, Oxford
Contract Type	Fixed Term (3 years)
Salary	Grade 7 of the Oxford salary scale, starting at point 1, rising to point 3 (currently £39,424 to £41,636)

Job Description and Person Specification

About the post

1. Balliol College proposes to appoint an Early Career Fellow (ECF) in Economics. This is a three-year, full-time, fixed-term post available for the period 1 October 2026 to 30 September 2029, the first three terms of which will be probationary.
2. The area of the post is Economics. Eligible candidates may come from any branch of the discipline, subject to being able to meet the teaching requirements.
3. The post is intended to provide opportunities for an excellent early-career economist to develop teaching and research skills, and also to gain experience in administrative tasks.
4. Economics teaching at Balliol College is led by James Forder and Mathias Jensen, Fellows and Tutors in Economics. The successful applicant will also work closely with tutors in Politics, Philosophy, History, and Management. Information on Balliol Fellows and Lecturers can be found at <https://www.balliol.ox.ac.uk/balliol-people/senior-members>.

Economics at Balliol

Course information is found [here](#). Full information about the College is available [here](#).

Duties of the post

The post will provide the successful candidate with supported experience across a wide range of academic duties. These will include independent research leading to publication, and the teaching of Economics (in classes and tutorials), in line with the fellow's teaching experience

and competence. The duties of the Fellowship will also involve some administrative and pastoral duties. While the post is a College-only appointment, there will be opportunities for the successful candidate to participate in some of the activities of the Department of Economics.

1. College teaching

The successful candidate will be responsible for teaching Economics to undergraduates reading for degrees in Philosophy, Politics and Economics (PPE), Economics & Management (E&M), and History & Economics (H&E). Balliol admits up to 14 students a year in PPE, three or four in E&M, and up to three in H&E. The appointee will be required to undertake six hours of Economics teaching per week in tutorials and classes, averaged over three eight-week terms. The ECF should have the ability to teach first year economics (including Probability and Statistics) and the second year paper in Quantitative Economics. Ability to teach one or more of the third year option papers is an advantage, as may be the ability to teach the second year paper in Macroeconomics.

The list of economics option papers taught to undergraduates has small variations from year to year, but might typically include: Microeconomic analysis, Money and Banking, Public Economics, Economics of Industry, Labour Economics and Inequality, International Economics, Economics of Developing Countries, Econometrics, Finance, Game Theory, Environmental Economics and Climate Change, a thesis.

2. College administration

The EDF will be required to assess and interview in the annual admissions exercise for the selection of new undergraduates, submit student reports at the end of each term, attend report meetings with students, set and mark Collections at the start of term (internal College examinations), and help co-ordinate PPE, E&M and H&E in the College with other tutors. They will share responsibility for undergraduate students in PPE, E&M and H&E, attending Tutorial Board termly and other meetings where necessary, and will act as college adviser for graduate students in relevant subjects. They will participate in the assessment of graduate applications in Economics, in the College's Open Days for prospective students, and other outreach events as requested. Opportunities may arise for the EDF to take part in the wider administration of the College, for instance by serving on its committees.

3. Research

The successful candidate will be expected to provide evidence of existing research and publication or clear potential for publication, together with exceptional potential for the future and a plan for the research to be conducted over the 3 years of the post, leading to publications in peer-reviewed journals. Candidates should note the [open access policy](#) for research outputs and preparations for the Research Excellence Framework 2029, for which the post-holder's eligibility will be assessed. A research allowance is available to assist with research costs (see below). Members of the Economics Department engage in an exceptional range of high quality research, which may be sampled at

<https://www.economics.ox.ac.uk/our-research>. There are frequent research seminars organized by the Department, to which the postholder will be eligible to contribute.

Selection criteria

Candidates must normally have:

1. Received the degree of PhD, DPhil or equivalent by 1 October 2026, and should not have completed a doctorate or equivalent earlier than 1 October 2020 (with the exception of career breaks, e.g. for maternity / paternity leave). Candidates will not normally be considered who have already held a comparable career development appointment (such as a stipendiary Junior Research Fellowship or Career Development Fellowship, or a Fellowship in association with a Leverhulme, or other funded postdoctoral fellowship) at Oxford or another university. Candidates who have applied for funded postdoctoral awards are eligible to apply also for this position, provided that they declare the fact in order that the selection committee can take into consideration any potential impacts an award might have and accepting that, if appointed to an Early Career Fellowship at Balliol, the stipend would be reduced by the amount of salary received from that other source.
2. An outstanding academic research record, appropriate to the stage of the candidate's career, with evidence of, and potential for, producing distinguished research in the field of Economics.
3. The ability, or the potential, to provide excellent tutorial and small-group teaching of undergraduates. Experience of teaching would be a strong advantage.
4. An understanding of the learning needs of high-achieving undergraduate students and a commitment to supporting and inspiring academic excellence in all students.
5. The organisational skills and motivation to undertake College administration, including setting and marking of examinations.
6. Excellent communication and presentation skills and the sensitivity to deal with pastoral duties.
7. An informed interest in the full range of academic duties of the post and in progressing to an academic career, whether at Oxford or elsewhere.
8. Evidence of commitment to the candidate's own professional development.

4. Professional and career development

1. The post will provide a mentored work and training opportunity for an exceptional candidate embarking on an academic career in Economics, and is intended to enable an excellent early career academic to develop teaching and research skills, and also to gain experience in administrative tasks.
2. James Forder will act as a mentor for the ECF and will provide advice and guidance to

the post-holder on the direction and focus of their research, on tutorial teaching, and on relevant College practices. The mentor will also be in a position to provide advice to the Fellow at the stage when they are applying for permanent academic posts.

3. The ECF will be expected to continue their professional academic development using resources provided by the University.
4. The ECF will also have access to career development advice from the University Careers Service, including specific [support available to research staff](#).

5. Pay and benefits

1. Annual salary of £39,424 rising after successful completion of probation to £41,636 (at current rates) in year 3.
2. Option to join or retain membership of the Universities Superannuation Scheme (USS).
3. Single rented accommodation in College, if it is available.
4. A teaching room (which may be shared).
5. Membership of the Senior Common Room and full dining rights at the College whenever the kitchens are open. (A small termly charge is made for SCR membership and charges for drinks and Guest Night dessert apply. While most dietary requirements can be accommodated, additional needs cannot be guaranteed to be met.)
6. Academic Support Allowance for eligible research- and teaching-related expenses up to £1,145 p. a. (currently, pro-rated for part years).
7. Option to join the College's contributory private taxable medical insurance arrangement.
8. Parental leave entitlements, and arrangements for shared parental leave.
9. Entitlement to apply to Balliol's Day Nursery for a place or places for a pre-school child or children. (The University also has four subsidised nurseries and subsidises places at some local nurseries, although there may be waiting lists.)

6. Terms and conditions

1. The ECF will be wholly employed by Balliol College.
2. This is a fixed-term, non-renewable post for the period 1 October 2026 to 30 September 2029, with an initial probationary period of three terms. It does not carry an entitlement to sabbatical leave.

The successful candidate will be elected to a supernumerary (non-Governing Body) Early

Career Fellowship at Balliol College for an initial period of three terms. Following successful completion of probation, on the basis of a written report submitted in the third term and review by the College's Academic Committee, the ECF will be confirmed in post and re-elected to a supernumerary Early Career Fellowship until 30 September 2029. Appointment will also be subject to provision of proof of the right to work in the UK.

7. Application procedure

Applications comprising a completed [application form](#), covering letter (1-2 pages, including teaching experience), a curriculum vitae with details of qualifications and experience, and a statement of current and planned research interests and publications (1-2 pages) should be sent electronically to the College Office (college.office@balliol.ox.ac.uk). A sample of written work will be requested from shortlisted candidates. Applicants wishing to discuss the post should contact Fellow and Tutor in Economics, [James Forder](#), or the Senior Tutor, [Nicola Trott](#).

References from the three academic referees listed on the application form may be taken up by the College at any point in the process unless the application form specifically requests otherwise.

Complete applications should reach the College no later than 12 noon BST on Friday 5 June 2026. Applications received after the closing date will not be accepted.

Interviews will be held in the week commencing 29 June 2026. Shortlisted candidates will be asked to give a teaching demonstration and to talk about their research as part of the selection process.

Candidates are asked to complete the [Equal Opportunities Monitoring Form](#) on the Balliol College website (note that the form is anonymous and used only to monitor and ensure equality of opportunity for all candidates; it is not part of the selection process and will not be seen by the selection committee).

The College exists to promote excellence in education and research and is actively committed to the principle of equality of opportunity for all suitably qualified candidates.